



Recommended Crew Academy Learning Path

October 2025



Disclaimer

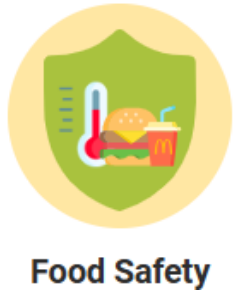
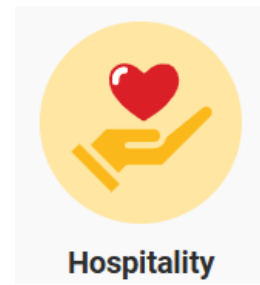
This is an optional resource for independent franchisees who choose to use it. Independent franchisees are exclusively responsible for creating, disseminating, and enforcing their own employment-related policies and practices. Franchisees are independent employers and each franchisee and each franchisee restaurant is unique. Franchisees may choose to use all, some, or none of this resource in operating their McDonald's restaurant(s).

Any use of this resource by an independent franchisee does not create a principal-agent relationship between McDonald's Corporation (or its subsidiaries) and the independent franchisee, nor does it create any employment relationship between McDonald's USA (or its parent or subsidiaries) and any franchisee's employees.

If you work for a franchisee organization, please check with your franchisee, or the person designated by your franchisee (for example, your General Manager), to determine whether and which of these resources your franchisee has chosen to use, if any.

HU Online Crew Academy Modules

Foundations



Production

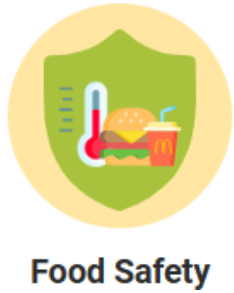
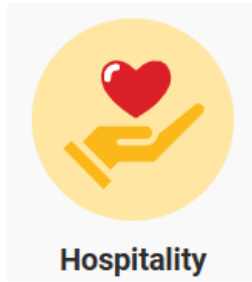


McCafé



Crew Academy **Production** Learning Path

Foundations



**If not completed previously*

1

Fries



Fries

2

Breakfast



Hash Browns



Tempering
and Prep



Simplified Breakfast
Cooking



Breakfast
Assembly

3

Regular Menu



Fryer



Grilling



Regular Menu
Assembly

4

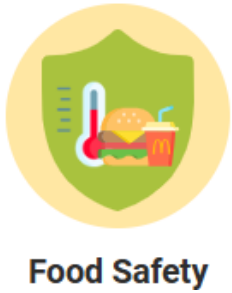
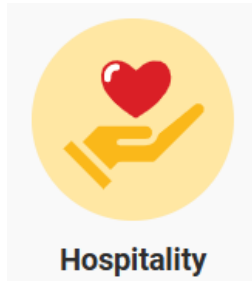
Miscellaneous



Beverages
and Desserts

Crew Academy **Service** Learning Path

Foundations



**If not completed previously*

1

Service



2

Beverage Specialist



Beverage
Specialist

3

Digital Ambassador

